



HEALTH AND SAFETY POLICY

Global Rewinds acknowledges its moral and legal responsibility to provide a safe and healthy work environment for its employees, contractors, customers and visitors. Our commitment to achieving the principles of good health and safety in our workplace also extends to ensuring our operations do not place our employees or the community at risk of injury or illness.

Strategy & Objectives

Global Rewinds is committed to establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injury and illness.

Global Rewinds has implemented procedures to:

- Comply with all relevant legal, regulatory and other compliance requirements, as a minimum.
- Develop, implement and maintain a comprehensive and robust safety and health management system, with the involvement of our employees.
- Continuously improve our workplace safety and health standards by employing rigorous risk management processes.
- Conduct audits and inspections, set measurable performance objectives and measure progress to ensure continuous improvement of the elimination of work-related injury and illness.
- Prescribe safety and health specific responsibilities in all employee Job Descriptions.
- Commitment to comply with relevant OHS legislation and other legal requirements.
- Identify and implement relevant safety and health training for its employees.
- Promote safety and health awareness in the workplace to eliminate unsafe acts and hazards.
- Ensure that incidents, injuries, safety and health issues, are reported and investigated; and that the learnings are identified, implemented and communicated to all.

Responsibility & Authority

The Managing Director is responsible for the implementation and monitoring of this policy. In fulfilling the objectives of this policy, management is committed to regular consultation with employees and subcontractors to ensure the policy operates effectively, and that health and safety issues are regularly reviewed.

Signed:

Date: 18/07/2018

Mario Del Borrello

Managing Director

Next Review Date: 18/07/2019

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