



Global Rewinds (GRW) based in Perth, Western Australia specialises in the repair, rewind, and overhaul A.C and D.C rotation machines, submersible pumps, transformers, generator, and electromagnets handling work from fractional horsepower to 3000kW.

GRW acknowledges its moral and legal responsibility to provide a safe and healthy work environment for its employees, contractors, customers, and visitors. We are committed to ensure that all our business decisions support our aim of sustaining a positive culture within our workplace that proactively identifies and eliminates or reduces health and safety risks, work-related injury and illness and establish measurable objectives and targets to ensure continual improvement in accordance with ISO 45001:2018 and with all pertinent statutory and regulatory requirements.

To fulfil this commitment, GRW is committed to so far as practicable:

- Providing and maintaining a safe and healthy working environment to prevent work-related injury and ill health
- Eliminating hazards and reducing occupational health & safety risks.
- Ensuring that we comply with Client and the relevant legislation pertaining to the jurisdiction we are operating at the time, along with the applicable Codes of Practice and Australian Standards.
- Consult and Co-operate with workers in all appropriate matters relating to health and safety.
- Continually improve our performance through effective safety management.
- Setting realistic objectives and targets and support the strategies in achieving them.

GRW Management will provide and maintain:

- A culture that puts health and safety first through guidance, participation, training, and development
- Set and monitor measurable objectives and targets to continually improve our processes and systems
- Communicate safety on all platforms between employees, sub-contractors, and clients
- Continually improve our processes and systems via reviews with input from the work force
- Comply with all legislation, codes, and community obligations
- Proactively participate in programs to enhance Health and Safety sustainability
- Provide visible leadership, adequate resources, and ensure workplace standards are implemented, understood, and maintained

Responsibility & Authority

The Managing Director is responsible for the implementation and monitoring of this policy. In fulfilling the objectives of this policy, management is committed to regular consultation with employees and subcontractors to ensure the policy operates effectively, and that health and safety issues are regularly reviewed.

Mario Del Borrello, Managing Director

Signed:

Last Review Date: September 2021

Next Review Date: September 2022